



MEMORANDUM

TO : Navajo Nation Employee Benefit Plan Participants of the Navajo Nation

FROM : Navajo Nation Employee Benefit Program

DATE : November 23, 2016

SUBJECT : PLAN YEAR 2017 PREMIUM INCREASE – Group Health Insurance

The Plan Year 2017 premium rates for group health insurance will change effective January 1, 2017. The biweekly contribution rates will be reflected on payroll processed for January 6, 2017:

<u>YEAR-AROUND (26 PPE)</u>	<i>BIWEEKLY DEDUCTIONS THROUGH 12/31/2016</i>	<i>BIWEEKLY DEDUCTIONS EFFECTIVE 01/01/2017</i>	<u>HEADSTART/SEASONAL (19 PPE)</u>	<i>BIWEEKLY DEDUCTIONS THROUGH 12/31/2015</i>	<i>BIWEEKLY DEDUCTIONS EFFECTIVE 01/01/2016</i>
EMPLOYEE BENEFITS			EMPLOYEE BENEFITS		
Employee Health & Disability	\$ 9.04	\$ 9.98	Employee Health & Disability	\$12.38	\$14.36
Dependent Health	\$42.21	\$50.40	Dependent Health	\$57.76	\$68.98

A PDF version of the Plan Document 2014 is available online at the Secure Online Member Portal. Visit Hawaii Mainland Administrator’s (HMA) website at www.members.hmatpa.com. Logging on to the member portal gives you direct access to your personal claims information and other documents relating to the Plan. You may also visit Employee Benefit Program’s website at www.isd.benefits.navajo-nsn.gov, click [Forms] and click [Navajo Nation Plan Document].

As an employee, the health benefits available to you represent a significant component of your employee benefit package. It also provides important protection for you and your family in case of illness and injury. Your plan offers a series of health coverage options. Choosing a health coverage option is an important decision. To help you make an informed choice, your plan makes available a Summary of Benefits and Coverage (SBC), which summarizes important information about any health coverage option in a standard format, to help you compare. The SBC is available on the Member Portal. A paper copy is also available, free of charge, by calling HMA at 1-800-448-3585.

Our office staff is available to provide benefit orientations at staff meetings and to answer questions relating to the Navajo Nation Employee Benefit Plan. Thank you for your support.

xc: *DISTRIBUTION*
 Navajo Nation Controller
 Navajo Nation Insurance Commission
 Navajo Nation General Services Division Director
 Navajo Nation Insurance Services Department Manager